



Toll Free 1.866.844.7873
910.256.7873
910.686.9664 fax
info@wbsurfcamp.com

7213 Ogden Business Lane
Suite 214
Wilmington, NC 28411
www.wbsurfcamp.com

Teen Overnight Camp Unit Leader

Overview:

WB Surf Camp is seeking a highly motivated and experienced Unit Leader to oversee our Teen Overnight Program on Topsail Island. This leadership position is perfect for individuals passionate about marine conservation, surfing, and educating youth. As a Unit Leader, you'll provide 24-hour supervision for campers, ages 13-17, while ensuring that they have a safe, fun, and enriching experience.

You will be responsible for overseeing the daily activities, providing mentorship to staff, and ensuring that all logistical tasks are completed efficiently. Your leadership will help create an unforgettable ocean adventure for our campers while supporting staff and fostering a positive, growth-focused environment. This position reports to the Site Director and Program Coordinator.

What You'll Do:

Leadership & Staff Management

- ❖ Provide leadership and support to staff, ensuring tasks are delegated and responsibilities are clear.
- ❖ Lead daily team meetings to address camper issues, logistics, and camp schedule.
- ❖ Mentor staff, provide constructive feedback, and address any performance issues as necessary.
- ❖ Ensure all staff members are following safety protocols and providing the best experience for the campers.

Program & Curriculum Management

- ❖ Oversee the implementation of the camp curriculum and ensure that all activities are engaging and educational.
- ❖ Lead and supervise hands-on educational activities such as marine science lessons, surf instruction, and environmental activities.
- ❖ Develop and implement activities related to wave dynamics, surf etiquette, ocean safety, and local ecosystems like barrier islands and salt marshes.

Logistics & Equipment Management

- ❖ Supervise the setup and breakdown of daily camp operations, ensuring that supplies are ready and equipment is properly maintained.
- ❖ Manage inventory of camp supplies and equipment, ensuring everything is in good condition for daily use.
- ❖ Safely transport campers in 15-passenger vans for off-site activities or excursions.

Camper Supervision & Safety

- ❖ Provide 24-hour supervision to campers both in the bunk rooms and in the field.
- ❖ Ensure camper safety during all activities, including surf lessons, marine science sessions, and evening programs.
- ❖ Handle camper discipline issues and emergency situations when they arise.
- ❖ Oversee medication administration and dietary preferences for campers.

Communication & Parent Engagement

- ❖ Communicate professionally with campers, parents, and the leadership team, keeping all parties informed.
- ❖ Address any concerns or questions from parents before camp and during check-in/check-out.
- ❖ Provide positive, clear communication with campers to ensure they feel welcomed and safe.

Responsibilities:

- ❖ Lead and manage a team of surf instructors and camp staff, ensuring a safe and enjoyable experience for all campers.
- ❖ Oversee all logistical aspects of the camp, including the daily schedule, equipment management, and staff coordination.
- ❖ Supervise campers both in the field and in the bunk rooms, ensuring their well-being at all times.
- ❖ Develop and implement engaging surf lessons, marine science activities, and environmental education programs.
- ❖ Ensure that all camp activities align with Surf Camp, Inc.'s mission and core values of Safety, Learning, and Fun.
- ❖ Assist with camper arrival and departure, ensuring a smooth transition for all participants.
- ❖ Handle all post-session tasks, including equipment inventory, camp clean-up, and completion of necessary paperwork.

Skills and Qualifications:

Required:

- ❖ BA or BS in Marine Biology, Environmental Science, Education, Recreation, or a related field.
- ❖ At least 23 years of age with a minimum of 3 years of surfing experience.
- ❖ Must be in excellent physical condition and able to lift 50 lbs unassisted.
- ❖ Ability to pass a 500-yard open-ocean swim test.
- ❖ Current certifications in Lifeguarding, CPR, and First Aid.
- ❖ Proven ability to effectively manage staff and create a positive team environment.
- ❖ No conflicting summer commitments (e.g., travel or other work).
- ❖ Clean driving record and the ability to pass a government background check.

Preferred:

- ❖ Master's degree in Marine Biology, Environmental Science, Education, or related field.
- ❖ Wilderness First Responder certification or higher.
- ❖ Previous experience in a summer camp setting or with youth education programs.
- ❖ Environmental education certification or teaching credentials.
- ❖ Strong communication, decision-making, organizational, and logistical skills.
- ❖ Ability to remain calm and focused in fast-paced, stressful situations.

Why Join Us?

- ❖ Competitive stipend and pro-deal opportunities on outdoor gear.
- ❖ Ocean-view accommodations and meals provided, valued at \$2,000 during the program.
- ❖ The chance to inspire youth and provide them with a life-changing ocean adventure.
- ❖ Work in a dynamic, energetic environment alongside a passionate and supportive team.
- ❖ Develop your leadership skills and gain valuable experience in marine science education and surf instruction.

Position Duration:

Programs run from early June to early August on Topsail Island, NC. Staff must attend mandatory training in late May (specific dates TBD).

About Surf Camp, Inc.:

Since 2001, Surf Camp, Inc. has been a leader in learn-to-surf and marine science adventure camps. Our mission is based on Safety, Learning, and Fun, and we offer a diverse range of camps that cater to kids, teens, and adults. With a focus on ocean education, environmental stewardship, and surfing, we create transformative experiences that build confidence, develop character, and foster a deep love and respect for the ocean.

Mission Statement:

"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."