



Toll Free 1.866.844.7873
910.256.7873
910.686.9664 fax
info@wbsurfcamp.com

7213 Ogden Business Lane
Suite 214
Wilmington, NC 28411
www.wbsurfcamp.com

Camp Counselor/ Surf Instructor

Overview:

Surf Camp, Inc. is seeking dynamic, service-oriented Surf Camp Counselors for our overnight surfing and marine biology camps. This position is perfect for individuals passionate about marine conservation, youth education, and surfing. As a Surf Camp Counselor, you'll help create life-changing ocean experiences for our campers, ages 6-17, while fostering a safe and fun environment.

You'll work as part of a team to provide 24-hour supervision, lead surf and ocean safety lessons, facilitate educational activities, and ensure campers have an unforgettable experience. Proficiency in surfing is required, but no prior surf instruction experience is necessary, as we provide in-depth training. This position reports to the program's Unit Leader.

What You'll Do:

Leadership & Supervision:

- ❖ Provide 24-hour supervision for campers in both bunk room and field settings.
- ❖ Lead a team in daily camp setup and breakdown, ensuring smooth operations.
- ❖ Organize and supervise camp activities, ensuring all campers are safe, engaged, and having fun.
- ❖ Manage camper behavior and provide guidance when needed.

Surf & Marine Science Instruction:

- ❖ Lead daily surf or boogie board lessons, ensuring participants understand ocean safety and surf etiquette.
- ❖ Facilitate hands-on educational activities focused on topics like wave dynamics, ocean safety, marine life, rip currents, barrier island ecology, and salt marsh functionality.
- ❖ Develop and implement engaging curriculum for each session, tailored to the age and skill level of campers.

Logistics & Equipment Management:

- ❖ Maintain and manage camp supplies and equipment inventory.
- ❖ Ensure all equipment is in good condition and ready for use each day.
- ❖ Safely transport campers in 15-passenger vans for off-site activities.

Team Collaboration & Communication:

- ❖ Participate in daily team meetings to discuss camper issues, logistics, and schedules.
- ❖ Communicate professionally with campers, parents, and the leadership team, addressing questions or concerns as needed.
- ❖ Serve as a positive role model by demonstrating maturity, flexibility, and sound judgment.

Camper Care & Safety:

- ❖ Ensure the safety of campers during all activities, both in and out of the water.
- ❖ Manage camper medication, dietary preferences, and special needs.
- ❖ Follow emergency procedures as necessary and maintain high safety standards.

Responsibilities:

- ❖ Lead surf lessons and provide ocean safety instruction for campers.
- ❖ Supervise and guide campers during activities, ensuring their safety and enjoyment.
- ❖ Assist with daily camp setup and breakdown, ensuring smooth operations and proper equipment management.
- ❖ Organize and participate in educational activities on marine science and environmental conservation.
- ❖ Safely transport campers to off-site locations as needed.

- ❖ Actively engage with campers, making them feel welcome and supported throughout their camp experience.
- ❖ Provide mentorship and guidance to campers, helping them build confidence and develop new skills.
- ❖ Communicate with parents and staff, addressing concerns and providing updates as needed.

Skills and Qualifications:

Required:

- ❖ At least 19 years of age with a high school diploma.
- ❖ Minimum of 3 years of surfing experience.
- ❖ Current certifications in Lifeguarding, CPR, and First Aid (must be valid at the start of staff training).
- ❖ Ability to lift 50 lbs unassisted and pass a 500-yard open-ocean swim test.
- ❖ Ability to work long hours with sustained energy and stamina, including weekends and holidays.
- ❖ Strong communication, organizational, decision-making, and logistical skills.
- ❖ Clean driving record and ability to pass a government background check.
- ❖ No conflicting summer commitments (travel, work, etc.).

Preferred:

- ❖ Pursuing or earned a BA/BS in Marine Biology, Environmental Science, Education, Recreation, or related field.
- ❖ Familiarity with southeastern marine ecosystems and organisms.
- ❖ Previous experience in a summer camp or surf instruction role.
- ❖ Environmental education certification or teaching credential.
- ❖ Ability to give and receive constructive feedback.

Why Join Us?

- ❖ Competitive stipend and pro-deal opportunities for outdoor gear and equipment.
- ❖ Ocean-view accommodations and meals provided during the summer program, valued at \$2,000.
- ❖ On-site training specific to our policies, procedures, and expectations.
- ❖ Opportunity to inspire youth and share your passion for surfing, marine conservation, and environmental stewardship.
- ❖ The chance to be part of a dynamic, mission-driven team and create unforgettable experiences for campers.

Position Duration:

Programs run from early June to early August on Topsail Island, NC, with mandatory staff training at the end of May (specific dates TBD).

About Surf Camp, Inc.:

Surf Camp, Inc. has been a leader in the world of learn-to-surf and marine science adventure camps since 2001. Our brand is built around Safety, Learning, and Fun, and we offer programs for kids, teens, and adults that focus on surfing, environmental education, and ocean stewardship.

Mission Statement:

"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."