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# Staff Residential Photographer

## Overview

We are seeking a passionate and skilled photographer to capture the exhilarating moments and unique experiences of our clients at WB Surf Camp. The photographer will adopt a photojournalistic approach, ensuring photos are taken in an unobtrusive manner, capturing the energy, excitement, and authenticity of camp life. This role requires a photographer who thrives in dynamic environments, adapts to challenging lighting conditions, and is capable of documenting spontaneous, high-energy moments. The images will showcase the essence of our surf and adventure camps, representing the memorable experiences our clients enjoy.

## Skills and Requirements

### Minimum Qualifications

- ❖ High school diploma or equivalent
- ❖ At least 18 years of age
- ❖ Excellent physical condition, capable of working in an active outdoor environment
- ❖ Ability to lift and carry up to 50 pounds unassisted
- ❖ Minimum 2 years of experience in photography, with a strong portfolio
- ❖ Proficient in photo editing software, including Adobe Lightroom and Photoshop
- ❖ Familiar with Dropbox and social media platforms for photo sharing
- ❖ No conflicting summer commitments, including travel, other work, or leave of absence
- ❖ Must pass a government background check
- ❖ Reliable transportation and cell phone
- ❖ Clean driving record

### Desired Skills & Traits

- ❖ Bachelor's degree in Photography or related field (or pursuing)
- ❖ Previous experience working in a summer camp or similar setting
- ❖ Energetic, positive, and a morning person with a strong work ethic
- ❖ Ability to work long hours while maintaining enthusiasm and stamina
- ❖ Strong communication, organizational, and decision-making skills
- ❖ A team player with a can-do attitude, even when under pressure
- ❖ Commitment to excellence and a passion for capturing moments that tell a story
- ❖ Ability to stay focused and work efficiently in a fast-paced, ever-changing environment
- ❖ Excellent critical thinking and problem-solving abilities

## Equipment Requirements

- ❖ Professional digital SLR camera capable of shooting in RAW & JPG Fine format
- ❖ Wide-angle lens (short and fast) for lifestyle shots, and a telephoto lens (at least 200mm) for action shots, particularly surfing from the beach
- ❖ A computer capable of handling high-resolution images and processing large amounts of photos
- ❖ Proficiency in Adobe Lightroom and Adobe Photoshop for efficient editing, exporting, and organizing images

## Responsibilities

- ❖ Document the surf and on-land experiences of WB Surf Camp clients with precision and creativity
- ❖ Capture a wide range of moments, from surfing action shots to candid, behind-the-scenes moments, maintaining consistency across groups
- ❖ Ensure a minimum of 600 sellable, high-quality photos are taken and edited for each session

- ❖ Edit and organize photos for online galleries on platforms like Facebook and Dropbox, ensuring images are resized appropriately for easy access and sharing
- ❖ Collaborate with the marketing team to align visual content with camp branding and promotional needs
- ❖ Maintain organized archives of images, categorizing and backing up files as needed
- ❖ Participate in staff training and on-site activities, ensuring a smooth workflow and timely photo delivery
- ❖ Provide ongoing photo updates during camp sessions and assist in the creation of marketing materials when required

### **Compensation**

- ❖ Summer stipend commensurate with experience
- ❖ Access to pro-deal opportunities on camera gear and related equipment
- ❖ Ocean-view accommodations and meals during the summer program, valued at an additional \$2,000

### **Position Duration**

- ❖ Programs run from early June to early August, at our camp location in North Topsail Beach, NC.
- ❖ Mandatory staff training takes place in late May
- ❖ Photographers are required to stay on-site throughout the camp session

### **About Surf Camp Inc.**

Surf Camp Inc. is a leader in the world of learn-to-surf adventure camps, offering high-quality surf and marine education for kids, teens, and adults. We are known for our commitment to safety, learning, and fun, and our programs emphasize ocean safety, environmental education, and personal growth.

**“Our mission is to cultivate a love and respect for the ocean by building confidence, developing character and inspiring stoke through safety, fun and learning”.**