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## Guppy/Grom Unit Leader

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### Overview:

Surf Camp, Inc. is seeking an enthusiastic and dedicated Unit Leader for our Kids Full Day Camp programs. In this leadership role, you'll oversee the daily activities, provide mentorship to staff, and ensure that campers aged 6-11 experience a safe, fun, and educational summer filled with ocean science, surf instruction, and environmental conservation. This position requires a strong passion for ocean education, youth mentorship, and team management.

As Unit Leader, you'll work closely with the entire leadership team to ensure the smooth running of the camp. Your responsibilities will include supervising activities, managing staff, and handling various administrative tasks. Your leadership and organizational skills will be critical in ensuring all campers have a memorable and enriching experience while maintaining a high standard of safety. This position reports to the Program Coordinator.

### What You'll Do:

#### Leadership & Team Supervision

- ❖ Supervise and support camp counselors, ensuring effective delegation and guidance throughout daily camp operations.
- ❖ Provide feedback and mentorship to staff, helping them improve their performance and foster a positive, energetic camp environment.
- ❖ Lead daily team meetings to discuss camper issues, logistics, and schedule adjustments.

#### Program & Curriculum Implementation

- ❖ Oversee the implementation of the camp curriculum, ensuring all activities are delivered effectively and consistently.
- ❖ Manage day-to-day camp operations, including camper check-in/check-out procedures and ensuring smooth transitions throughout the day.
- ❖ Lead hands-on educational activities on marine science, ocean safety, and local ecosystems.

#### Logistics & Administrative Duties

- ❖ Handle program logistics, including coordinating supplies, managing equipment inventory, and ensuring all materials are prepared for each session.
- ❖ Make quick, informed decisions throughout the day based on weather conditions, wave safety, and camper needs.
- ❖ Ensure that budgets are met, and cost efficiencies are improved without sacrificing program quality.

#### Safety & Camper Care

- ❖ Supervise and ensure the safety of campers during all activities, both in and out of the water.
- ❖ Manage camper behavior, provide guidance, and ensure disciplinary actions are handled appropriately.

- ❖ Oversee camper safety, including medication administration and dietary needs.
- ❖ Safely transport campers to and from program locations using a 15-passenger van.

### **Communication & Parent Engagement**

- ❖ Maintain professional communication with camper parents before camp and during check-in/check-out, addressing any questions or concerns.
- ❖ Act as a liaison between the staff and parents, providing updates on camper progress and camp activities.

### **Responsibilities:**

- ❖ Lead and mentor camp counselors, ensuring effective day-to-day camp operations and successful implementation of the curriculum.
- ❖ Supervise and ensure the safety of all campers during activities.
- ❖ Oversee all logistical operations, including camper check-in/check-out, supply management, and equipment inventory.
- ❖ Communicate effectively with parents and staff to address concerns and ensure smooth operations.
- ❖ Actively participate in camp activities and be a positive role model for campers.
- ❖ Provide constructive feedback and corrective action when necessary to ensure continuous improvement.
- ❖ Manage camper behavior and ensure a positive, fun, and educational experience for all participants.

### **Skills and Qualifications:**

#### **Required:**

- ❖ BA or BS in Marine Biology, Environmental Science, Education, Recreation, or related field (or currently pursuing).
- ❖ At least 23 years of age with 4+ years of surf experience.
- ❖ Must be in excellent physical condition; able to lift 50 lbs unassisted and pass a 500-yard open-ocean swim test.
- ❖ Current or ability to obtain Lifeguarding, CPR, and First Aid certifications.
- ❖ Proven experience in marine science, environmental education, or a summer camp leadership role.
- ❖ Strong leadership, communication, and organizational skills.
- ❖ Ability to make quick decisions in a fast-paced, high-energy camp environment.
- ❖ No conflicting summer commitments, including travel or work during camp season.
- ❖ Clean driving record and ability to pass a government background check.

#### **Preferred:**

- ❖ Master's degree in Marine Biology, Environmental Science, Education, or related field.
- ❖ Wilderness First Responder certification.
- ❖ Previous experience working in a camp setting or with children.
- ❖ Familiarity with local marine ecosystems and organisms.
- ❖ Surfing experience or willingness to learn.

- ❖ Environmental education certification or teaching credential.

## **Why Join Us?**

- ❖ Competitive summer stipend, commensurate with experience.
- ❖ Pro-deals opportunities for outdoor gear and equipment.
- ❖ On-site training specific to Surf Camp's policies, procedures, and expectations.
- ❖ The chance to lead and mentor a team while providing life-changing experiences to youth.
- ❖ A positive, energetic, and supportive camp environment where your leadership makes a lasting impact.

## **Position Duration:**

Programs run from early June to early August, with mandatory staff training in late May.

## **About Surf Camp, Inc.:**

Surf Camp, Inc. is a leader in the world of learn-to-surf and marine science adventure camps. With a focus on Safety, Learning, and Fun, we create transformational experiences for kids, teens, and adults.

## **Mission Statement:**

*"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."*