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Overview:

Surf Camp, Inc. is looking for a dedicated and passionate **Camp Counselor** to join our Kids' Day Camp team. As a Camp Counselor, you will provide children ages 6-11 with an unforgettable experience in ocean safety, marine science, and surfing, all while promoting environmental conservation. This role is perfect for individuals who are excited about working with kids, passionate about marine education, and eager to make a positive impact on the next generation of ocean stewards.

Working closely with our leadership team, you'll help facilitate daily camp activities, supervise campers, and ensure the safety and enjoyment of each child throughout the program. This position requires enthusiasm, energy, and a strong sense of responsibility, as you'll be an integral part of the campers' growth and development. This position reports to the Unit Leader.

What You'll Do:

Camp Supervision & Safety

- Supervise a group of 16 campers, ensuring their safety and well-being during all camp activities.
- Lead and participate in daily camp activities, including hands-on marine science lessons, surf instruction, and environmental education.
- Safely transport campers in a 15-passenger van to and from program locations.
- Monitor camper behavior and provide guidance as needed to ensure a positive, safe environment.

Program Delivery & Education

- Lead educational activities on topics like wave dynamics, ocean safety, surf etiquette, rip currents, and local marine ecosystems.
- Develop and implement a daily program schedule, ensuring all activities run smoothly.
- Assist with program set-up and breakdown, including preparing supplies, conducting equipment inventories, and ensuring the camp space is ready for each session.

Communication & Teamwork

- Communicate regularly with campers and parents, providing updates on camper progress and answering any questions.
- ✤ Collaborate with the camp leadership team to address logistical concerns and camper issues.
- Serve as a positive role model, demonstrating responsibility, maturity, and flexibility in all interactions.

Responsibilities:

- Lead and supervise camp activities, ensuring campers' safety and providing engaging, educational experiences.
- Assist with all logistical tasks, including inventory management, program setup and breakdown, and camper arrival/departure.
- Provide consistent supervision and guidance for campers throughout the day.
- Participate in team meetings to discuss camper progress, program logistics, and any adjustments.
- Communicate effectively with parents and campers to address any concerns or needs.
- Demonstrate strong leadership, flexibility, and maturity in high-energy camp environments.

Skills and Qualifications:

Required:

- BA or BS in Marine Biology, Environmental Science, Education, Recreation, or related field (or currently pursuing).
- ✤ At least 21 years of age with prior experience in camp counseling or marine education.
- 2+ years of surfing experience.
- Strong physical condition; able to lift 50 lbs unassisted and pass a 500-yard open-ocean swim test.
- Current or ability to obtain Lifeguarding, CPR, and First Aid certifications.
- Willingness to work long hours in a dynamic, outdoor, and sometimes high-pressure environment.
- Strong communication, organizational, and decision-making skills.
- Clean driving record and ability to pass a government background check.
- Must attend mandatory staff training at the beginning of June.

Preferred:

- Master's degree in Marine Biology, Environmental Science, Education, or related field.
- ✤ Wilderness First Aid/Responder certification.
- Environmental education certification or teaching credential.
- Energetic, morning person with a positive attitude and a love for working with kids.

Why Join Us?

- Competitive summer stipend, commensurate with experience.
- Pro-deal opportunities for outdoor gear and equipment.
- On-site training tailored to our specific policies, procedures, and expectations.
- Opportunity to work with an enthusiastic, dedicated team in a positive, growth-oriented environment.
- Make a meaningful impact by inspiring youth and helping them develop a love and respect for the ocean.

Position Duration:

Programs run from early June to early August, with mandatory staff training at the end of May.

About Surf Camp, Inc.:

Surf Camp, Inc. is a leader in the world of learn-to-surf and marine science adventure camps. Our mission is built around Safety, Learning, and Fun, creating life-changing experiences for kids, teens, and adults. Through our camps, we aim to instill confidence, develop character, and inspire a deep respect for the ocean in all our participants.

Mission Statement:

"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."