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# Carolina Surf School Surf Instructor

## Overview:

Join our team of passionate ocean enthusiasts as a Surf Instructor at Carolina Surf School! This role is ideal for service-oriented individuals eager to share their love for surfing while ensuring participants learn safely and have an unforgettable experience. As a Surf Instructor, you'll teach participants of all ages, inspire stewardship of marine environments, and instill confidence in the water.

No prior surf instruction experience? No problem! We provide comprehensive in-house training and certification. However, proficiency in surfing with at least 5 years of experience is required. You'll also have the opportunity to train as a Stand-Up Paddleboard (SUP) Tour Guide. This position reports to the Program Coordinator.

## What You'll Do:

### Instruction & Leadership

- ❖ Conduct engaging surf lessons for participants of all skill levels.
- ❖ Teach essential topics like ocean safety, surf etiquette, wave dynamics, and rip current awareness.
- ❖ Supervise participants in and out of the water, ensuring a safe and fun learning environment.

### Operations & Logistics

- ❖ Set up and break down lesson equipment before and after each session.
- ❖ Carry a well-stocked first aid kit and follow emergency protocols as needed.
- ❖ Manage lesson paperwork, supplies, and inventory, reporting any issues to your supervisor.

### Customer Engagement

- ❖ Provide excellent customer service by welcoming participants, making them feel comfortable, and addressing any questions.
- ❖ Serve as a positive role model by displaying responsibility, flexibility, and sound judgment.
- ❖ Communicate professionally with participants and their parents.

## Responsibilities:

- ❖ Arrive at lessons on time and in uniform, ready to inspire and instruct.
- ❖ Implement lesson curriculum with enthusiasm and professionalism.
- ❖ Supervise participants during lessons, ensuring their safety and enjoyment.
- ❖ Collaborate with the team to prepare for lessons, manage supplies, and maintain equipment.
- ❖ Build relationships with participants by creating a welcoming environment.
- ❖ Attend team meetings and contribute to the company's mission of promoting ocean confidence and stewardship.

## **Skills and Qualifications:**

### **Required:**

- ❖ Minimum age: 16 years.
- ❖ Proficient surfer with at least 5 years of experience.
- ❖ CPR and First Aid certifications (required before staff training begins).
- ❖ Excellent physical condition; able to lift 50 pounds unassisted and pass a 500-meter open ocean swim test.
- ❖ Reliable transportation capable of carrying at least three surfboards.
- ❖ Strong communication, organizational, and problem-solving skills.
- ❖ Clean driving record and ability to pass a government background check.
- ❖ Punctual and dependable team player.

### **Preferred:**

- ❖ Pursuing a degree in Marine Biology, Environmental Science, Recreation, or related fields.
- ❖ Familiarity with southeastern NC marine ecosystems.
- ❖ Experience in coaching, instructing, or working in summer camps.
- ❖ Environmental education certification or teaching credentials.
- ❖ Experience with Stand-Up Paddleboards on flat water.

## **Why Join Us?**

- ❖ Competitive per-lesson compensation above industry standards.
- ❖ Access to pro-deal opportunities and other job perks.
- ❖ Opportunity to work outdoors in a vibrant and dynamic coastal environment.
- ❖ Be part of a mission-driven organization dedicated to safety, learning, and fun!

## **About Us**

Since 2001, Surf Camp Inc. has been a leader in the world of learn-to-surf adventure camps. Our programs emphasize Safety, Learning, and Fun, inspiring confidence and character in participants while fostering respect for the ocean and its ecosystems.

## **Mission Statement:**

*"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."*