



Toll Free 1.866.844.7873  
910.256.7873  
910.686.9664 fax  
info@wbsurfcamp.com

7213 Ogden Business Lane  
Suite 214  
Wilmington, NC 28411  
www.wbsurfcamp.com

# Camp Counselor/ Surf Instructor

## Overview

Carolina Ocean Odyssey overnight camp counselors must be high energy multi-talented, service-oriented individuals with a strong desire to provide a life changing ocean experience that encompasses wave riding instruction, ocean safety and marine science. Applicants must have a passion for coastal conservation, teaching, and inspiring youth. This position requires the candidate to work as part of a team to inspire, instruct, and provide care to our campers. No surf instruction experience is required for this position as all selected candidates will go through our comprehensive, in-house training, but applicants need be a proficient surfer.

Camp Counselors will be responsible for daily surfing or boogie boarding instruction, facilitation of a variety of evening activities, logistical support, and daily van driving responsibilities. Logistics are a key element of our overnight camps and include equipment management and maintenance, evening program set-up and break-down, and other duties as assigned. This position will also assist with coordination of arrival and departure of campers. Finally, Camp Counselors must ensure that all staff and campers stay safe while having an awesome and life-enriching experience. This position reports to the program's Team Unit Leader.

## Skills & Qualifications

### Minimum Qualifications

- ❖ High school graduate
- ❖ At least 19 years of age
- ❖ Must be in excellent physical condition + able to lift 50 lbs. unassisted
- ❖ Current certifications (upon beginning of staff training): Lifeguarding, CPR and First Aid
- ❖ Experience in marine science, education, summer camp or related field
- ❖ Must have at least 3 years ocean wave riding experience
- ❖ Must be able to attend mandatory staff training
- ❖ Willing to work long hours while maintaining high energy and stamina
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ No conflicting summer commitments including travel, work, or other leave of absence
- ❖ Able to pass a government background check and have a clean driving record
- ❖ Reliable and punctual team player

### Desired Skills & Traits

- ❖ Pursuing or earned a BA or BS in marine biology, environmental science, education, recreation, or related field
- ❖ 2 years surfing experience
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Previous experience working in an overnight summer camp setting
- ❖ Environmental education certification or teaching credential
- ❖ Ability to accept and give constructive criticism
- ❖ Energetic, morning person with a positive attitude

## Principal Responsibilities

During the summer months, we operate overnight surfing and marine biology camps for youth. Working in collaboration with other staff members, you will provide 24-hour supervision for campers both in the bunk rooms and in the field. Activities take place on Topsail Island, North Carolina.

Individual must maintain a strong skill set in the following areas: lesson development, organization, punctuality, problem solving, as well as have a solid attention to detail. These skills are crucial for you to provide the best possible experience for each camper. Programs do require work on weekends and holidays, though there is some time off between camps to recharge.

Staff responsibilities are listed below but may not be limited to this list:

- ❖ Implement daily program activity schedule
- ❖ Assist daily camp setup and breakdown responsibilities with your team
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Organize, supervise, and participate in all camp activities, including providing proper behavior management of campers.
- ❖ Provide 24 hour supervision to campers, both in bunk rooms and in field.
- ❖ Learn and present program curriculum
- ❖ Present, lead, and supervise hands-on, educational activities on topics such as: wave dynamics, ocean safety and surf etiquette, rip currents, barrier island ecology, and salt marsh functionality
- ❖ Attend all scheduled staff meetings with leadership team
- ❖ Participate in daily team meetings to go over any camper issues, logistics and schedule
- ❖ Complete all pre and post session tasks, including but not limited to reviewing camp binder, preparing supplies and inventory.
- ❖ Put camper needs before own; get to know each camper, make them feel welcome and accepted
- ❖ Serve as positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants' safety, medication administration, and dietary preferences
- ❖ Safely transport students in 15 passenger vans
- ❖ Each staff member will be required to work at least one weekend intersession. Staff will receive additional compensation.
- ❖ Clean, organize, and help prep camp facilities and vehicles at the end of each camp session
- ❖ Communicate in professional manner with campers/parents; be available to answer questions
- ❖ Practice open communication with team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission
- ❖ Continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of our company, as well as our diversity of programs

## **Compensation**

We offer an industry leading summer stipend commensurate with experience, and the inclusion of pro-deal opportunities. In addition, the compensation package will include ocean-view accommodations and meals during the summer program, valued at an additional \$2,000. On-site training on our specific expectations, policies, and procedures will be provided.

## **Position Contract Duration**

Programs run from early June – early August on Topsail Island, NC. Candidates would need to attend mandatory staff training in the beginning of June.

## **About Surf Camp Inc**

Surf Camp Inc. is a leader in the growing world of learn-to-surf adventure camps. Our brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in our three main core values: "Safety, Learning, and Fun!" We develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.

**"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character and inspiring stoke through safety, fun and learning".**