



Toll Free 1.866.844.7873  
910.256.7873  
910.686.9664 fax  
info@wbsurfcamp.com

7213 Ogden Business Lane  
Suite 214  
Wilmington, NC 28411  
www.wbsurfcamp.com

# Carolina Surf School Surf Instructor

## Overview

Surf Instructors for our Carolina Surf School must be multi-talented, service-oriented individuals with a strong desire to provide surf and ocean safety instruction to participants. Our program attracts participants from all over the world that have the desire to learn how to surf or improve their skills. Applicants must have a passion for marine stewardship, teaching, inspiring youth, and surfing. This position requires candidates to work to inspire, instruct, and provide care to every group of participants.

Surf Instructors will be responsible for daily lesson set up and break down, surfing instruction, logistical support, lesson equipment management, and any duties assigned. Most importantly, Surf Instructors must ensure that all staff and participants stay safe while having an awesome and life-enriching experience. No surf instruction experience is required for this position as all selected candidates will go through our comprehensive, in-house training and certification program, but you must be a proficient surfer. This position reports to the Program Coordinator.

## Skills and Requirements

### Minimum Qualifications

- ❖ Minimum 2 years of College
- ❖ At least 20 years of age
- ❖ Must be in excellent physical condition + able to lift 50 lbs unassisted
- ❖ Must be able to pass a 500 meter open ocean swim test
- ❖ Current certifications (upon beginning of staff training): CPR and First Aid
- ❖ Must have at least 3 years surfing experience
- ❖ Must be able to attend mandatory staff training
- ❖ Willing to work long hours while maintaining energy and stamina
- ❖ Strong communication, decision making, logistical, and organizational skills
- ❖ Able to pass a government background check
- ❖ Reliable vehicle capable of transporting multiple surf boards
- ❖ Clean driving record
- ❖ Cell phone
- ❖ Reliable and punctual team player

### Desired Skills & traits

- ❖ Pursuing a BA or BS in marine biology, environmental science, education, recreation, or related field
- ❖ Familiarity with southeastern marine ecosystems and organisms
- ❖ Previous experience working in a summer camp setting
- ❖ Environmental education certification or teaching credential
- ❖ Ability to accept and give constructive criticism
- ❖ Energetic, morning person with a positive attitude

## Responsibilities and Duties

Working in collaboration with other staff, you will provide supervision and instruction for participants in the field. Carolina Surf School lessons take place at multiple locations around Wilmington, NC, everyday of the week. Set up and break down will require time before and after each lesson.

Individual must maintain a strong skill set in the following areas: professionalism, organization, punctuality, problem solving, as well as a solid attention to detail. These skills are crucial in order for

you to provide the best possible experience for each participant. Lessons do require work on weekends and holidays. Surf Instructors are scheduled on a first come first serve basis.

Staff responsibilities are listed below but may not be limited to this list:

- ❖ Arrive at every lesson on time in proper Surf Camp uniform
- ❖ Implement curriculum with energy + consistency
- ❖ Lesson setup and breakdown responsibilities
- ❖ Conduct ongoing supply and equipment inventory
- ❖ Organize, supervise and participate in all ground schools, including providing proper behavior management of participants.
- ❖ Present + lead hands-on, educational activities on topics such as: wave dynamics, ocean safety and surf etiquette, rip currents, and barrier island ecology
- ❖ Attend all scheduled staff meetings with the leadership team
- ❖ Participate in team meetings to go over any participant issues, logistics and schedule
- ❖ Complete all pre and post lesson tasks, including but not limited to lesson paperwork, calling participants prior to lesson, and preparing supplies and inventory
- ❖ Put participant needs before own; get to know each participant, make them feel welcome and accepted
- ❖ Serve as positive role model, display maturity, responsibility, flexibility, and sound judgment
- ❖ Oversee participants' safety
- ❖ Communicate in a professional manner with participants/parents; be available to answer questions
- ❖ Practice open communication with team and address any issues immediately
- ❖ Follow proper Emergency Procedures when necessary
- ❖ Clearly understand company goals, our high safety standards, and mission
- ❖ Continuously work to promote the organization's mission and achieve its goals
- ❖ Be knowledgeable of Surf Camp, Inc. as a company, as well as our diversity of programs

## **Compensation**

We offer above average industry-standard compensation commensurate with experience, and the inclusion of pro-deal opportunities.

## **About Surf Camp Inc**

Since 2001, Surf Camp Inc. has been a leader in the growing world of learn-to-surf adventure camps. Our brand symbolizes a long-standing commitment to technical instruction expertise and ocean safety awareness which is evident in our three main core values: "Safety, Learning, and Fun!" We develop and conduct a diversified mix of summer camps for kids and teens, as well as adult travel adventure programs.

**"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character and inspiring stoke through safety, fun and learning".**